

COVID-19: Safety protocol at the CNH Industrial's sites

With reference to the current legislation and the recent agreement with the Italian Trade Unions, a Safety Protocol has been implemented in all CNH Industrial sites, regarding the implementation and control of all activities necessary to putting in safety and prevention of COVID-19.

The general precautionary recommendation is to limit as much as possible the visits to the CNH Industrial premises in Europe, postponing them until the national and international situation becomes clearer.

Therefore, the admission will be granted to external personnel only in case their visit is strictly necessary for the continuity of Company activities.

The admission will not be granted to anyone who has been in contact with persons suspected or confirmed to have COVID-19 in the 14 days preceding the visit, or has any flu-like symptoms, such as fever, cough or breathing difficulties.

In any case, the external personnel is required to follow the specific Company procedure to access the site.

As part of the usual registration procedure at the entrance, any visitor to CNH Industrial sites will be also asked to fill and sign a self-certification form and to return it to the security personnel.

Once the form is completed, the CNH Industrial employee receiving the visit will be called to accompany the visitor as necessary. At the end of the visit, the employee will certify the time the visitor left the site.

Moreover, we remind that each visitor:

- must be wearing a surgery mask or an FFP2 one the valve before entering the site;
- must be wearing gloves in case of a documentation exchange or signing with the pens available at the reception desk.

At the entrance of all our sites, temperature control points for employees, suppliers and visitors have been set up, with respect for safety and privacy rules.

All "resident" suppliers will be required to share with the competent Responsible for Prevention and Protection their operating procedures currently in place, incorporating also their safety plans in respect of our protocol.

For your information, the main measures of the protocol applied by CNH Industrial are:

1. Communication and training;
2. Admission procedure for employees, suppliers and visitors;
3. Sanitizing activities in all workplaces;
4. Procedures regarding the use of common areas, new behavioural rules inside the Company premises and new work organization;
5. New sanitary procedures for managing possible suspected cases and medical rooms;
6. Continuous updates to the Protocol to ensure its effectiveness.

